



**SUPPORTING DOCUMENT**

**FOR**

**7.1.10**

**STUDENT HOLISTIC DEVELOPMENT AND ACTIVITIES ARE ORGANISED TO  
SENSITIZE STUDENTS AND EMPLOYEES TO CONSTITUTIONAL OBLIGATIONS  
VALUES, RIGHTS, DUTIES AND RESPONSIBILITIES OF CITIZENS**



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## A SESSION ON INSTITUTIONAL AUTONOMY

To equip faculty members with insights for navigating the transition toward autonomy effectively internal quality assurance cell organized a lecture on ‘Journey to Autonomy: Enhancing Institutional Freedom’ on June 14, 2024. Resource Person for the session was Dr. Alex Joseph, Director IQAC, Christ University, Bangalore. The lecture clarified the concept and benefits of autonomy in higher education, including academic freedom, curriculum flexibility, and enhanced governance. Detailed eligibility criteria such as NAAC accreditation, academic performance, and governance structures along with outlining the application process involving documentation and regulatory approvals were the key highlight of the lecture. Resource person also discussed challenges like administrative restructuring and academic standards, along with solutions through stakeholder engagement and effective governance. Faculty members gained a clear understanding of autonomy, its benefits, procedural requirements, and were encouraged to adopt a proactive approach toward institutional self-governance.

**St. Bede's College, Shimla**  
NAAC Re-Accredited A Grade  
**IS ORGANISING**  
**A LECTURE ON**  
**JOURNEY TO AUTONOMY: ENHANCING**  
**INSTITUTIONAL FREEDOM (HYBRID MODE)**

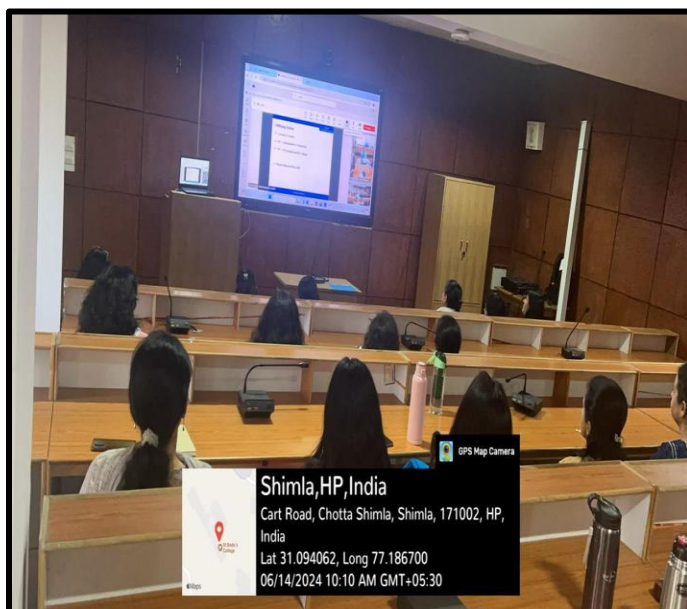
**KEY TOPICS**

- Understanding Autonomy
- Benefits of Autonomy
- Eligibility Criteria
- Application Process
- Challenges and Solution

**RESOURCE PERSON**  
**DR. ALEX JOSEPH**  
Director, IQAC, Christ University  
Bangalore

**DATE: JUNE 14, 2024**  
**TIME: 10:00 am- 11:00 am**  
**PLATFORM: MS TEAMS**  
**Meeting ID: 421150423097**  
**Passcode: TJCzEX**

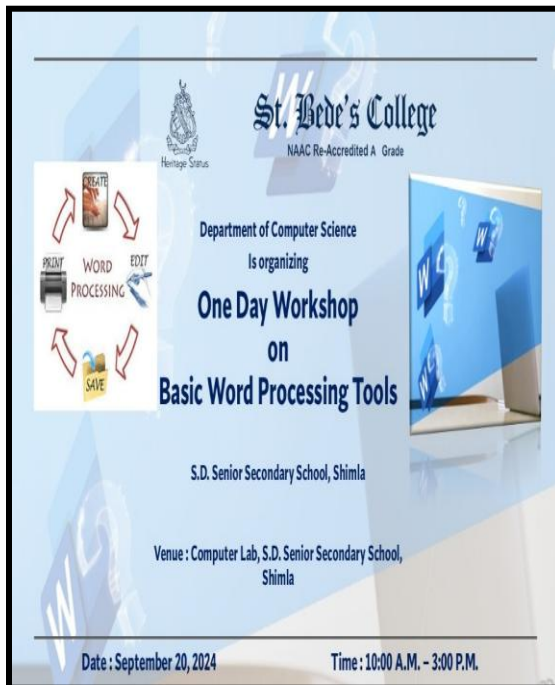
**ORGANISED BY**  
**INTERNAL QUALITY ASSURANCE CELL**  
**ST. BEDE'S COLLEGE, SHIMLA**



*Session on Journey to Autonomy, June 14, 2024*

## ONE DAY WORKSHOP ON “BASIC WORD PROCESSING TOOLS FOR SCHOOL STUDENTS

The students of Department of Computer Science organized a workshop on “Basic Word Processing Tools” at Sanatan Dharam Senior Secondary School, Ganj Bazaar, Shimla on September 20, 2024. The workshop was organized for school students to create awareness among school students about fundamentals of Word Processing packages. The workshop was for the students of IXth and Xth standard. The workshop was led by students from the BCA Vth semester students, who aimed to educate the students on the fundamentals of Word Processing packages. Students demonstrated its usage on the systems and school students tried the same. The school students got a platform to know about the about fundamentals of Word Processing packages. The interactive session was an eye-opener for the school students.



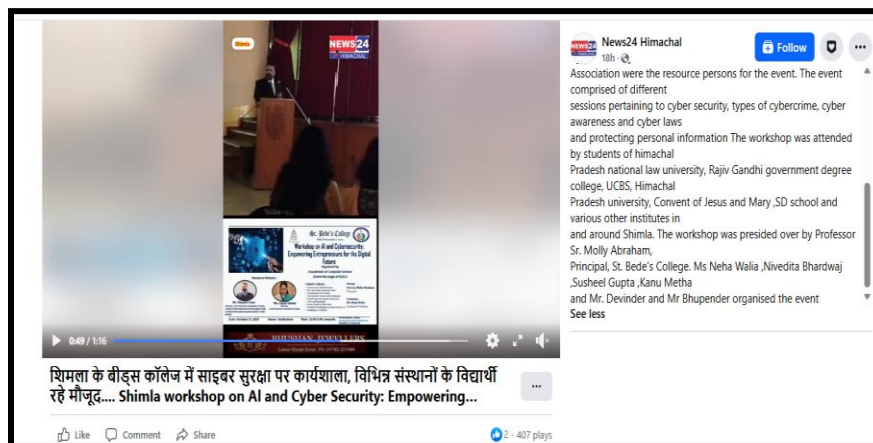
**Workshop on “Basic Word Processing Tools” at Sanatan Dharam Senior Secondary School, Ganj Bazaar, September 20, 2024**





## WORKSHOP ON AI AND CYBER SECURITY: EMPOWERING ENTREPRENEURS FOR DIGITAL FUTURE

A workshop on “AI and Cyber Security: Empowering Entrepreneurs for Digital Future” was organised by the department of computer science under the aegis of IQAC on October 15, 2024. The main objectives of the workshop are to introduce the role of AI in modern business. To Build Awareness of Cyber Security Threats and to Foster Innovation Through Technology-Driven Thinking. The event was structured around four focused sessions covering crucial areas: Cybersecurity, Cybercrime, Cyber Laws, and The Role of Technology in Cybersecurity and AI. The workshop drew participation from faculty members and students of various esteemed institutions, including Jesus and Mary School, S.D. Senior Secondary School, Government College Sanjauli, H.P. University, Rajiv Gandhi Degree College (Kotshera), H.P. University of Legal Studies, IGNOU, and St. Bede’s College. By the end of the workshop, participants will be able to understand the Role of AI in Business Innovation and to Identify Common Cybersecurity Threats and to Apply Basic Cyber Hygiene Practices.



**Workshop on Ai and Cyber Security: Empowering Entrepreneurs for Digital Future, October 15, 2024**



## WEBINAR ON PROFESSIONAL ETHICS

On October 26, 2024, to deepen understanding of professional ethics and foster a responsible and secure workplace environment internal quality assurance cell organized a webinar in “Building a Culture of Responsibility and Professional Ethics in the Workplace”. Resource Persons for the program were Prof. N.K. Goyal, Chairman Emeritus, TEMA, Sh. Vijayant Gaur, Director, Cyber Security Association of India and Ms. Anjali Verma, Director, Cyber Security Association of India. The key highlights of the webinar were to emphasize the importance of ethical behavior, accountability, and gratitude. Discussion on cybersecurity in academic settings, stressing data integrity and information security. The participants were sensitized to the significance of professional ethics, ethical leadership, and cybersecurity, enabling them to uphold integrity and trust in the workplace.

**St. Bede's College**  
NAAC Re-Accredited A Grade

**WEBINAR**  
on  
**Building a Culture of Responsibility: Professional Ethics in the Workplace for Teaching and Non-Teaching Staff**  
Organised by  
Internal Quality Assurance Cell

**Resource Persons :**

**Prof. N.K. Goyal**  
Chairman Emeritus,  
TEMA, President  
CMA/CSAI

**Ms. Anjali Verma**  
Director  
Cyber Security Association of India

**Sh. Vijayant Gaur**  
Director, Cyber Security Association of India,  
Certified Information Security Manager (CISM),  
Certified Information Systems Auditor (CISA)  
& ISMS

**Patron:**  
Prof. Sr. Molly Abraham  
Principal

**Convener:**  
Ms. Neha Walia (IQAC Member)  
Assistant Professor

**Organising Secretary:**  
Dr. Jyotika Brari  
Assistant Professor

**Date:** October 26, 2024 **Venue:** Seminar Hall **Time:** 10:30 A.M. - 11:30 A.M. **Platform:** MS-Teams





*Webinar on Building a Culture of Responsibility and Professional Ethics in the Workplace (October 26, 2024)*




## SEMINAR ON WORK ETHICS AND CULTURE

To inspire participants to adopt a culture of excellence through strong work ethics and a holistic mindset on November 18, 2024, internal quality assurance cell organized a seminar on ‘Building Excellence in Life and Career through Work Ethics and Culture’. The resource person for the session was Prof. N.K. Goyal the seminar covered essential life skills such as goal setting, stress management, and emotional well-being. It also promoted intellectual, emotional, and spiritual development as aspects of personal excellence. The resource person encouraged students to discover their purpose, nurture talents, and commit to lifelong growth. The students were motivated to pursue excellence in life and career through ethical conduct, emotional resilience, and a growth oriented mindset.




**St. Bede's College**  
 NAAC Recognized A Grade

### Seminar on "Building Excellence in Life and Career Through Work Ethics and Culture"

Organised by  
Internal Quality Assurance Cell




**Patron:**  
Prof. Dr. Mally Abraham  
(IQAC In-Charge)

**Convenor:**  
Dr. Shweta Thakur  
(IQAC Coordinator)

**Co-Convenor:**  
Ms. Neha Walia  
(IQAC Member)

**Organising Secretaries:**  
Ms. Saigitha Bhatt  
Ms. Komal Sharma  
(IQAC Deputy Coordinator)

**Resource Persons**

Prof. N.K. Goyal  
Chairman, IIMB, Delhi  
DMV, President  
DMV, India

Ms. Anjali Verma  
Director  
Qatar Security Association of  
India

Ms. Meenu Gupta  
Treasury Officer  
Dut. Treasury  
Shimla

**Registration**

Target Audience

- Faculty members
- College & School Students

• No Registration fee. Though, prior registration is necessary for the participants.

• Register before November 15, 2024 5:00 PM.

• For registration, click on the following link: <https://forms.gle/79x2M3g2U4LdWw8>

**Date:** November 18

**Time:** 12:15 onwards

**Venue:** Auditorium



***Seminar on "Building Excellence in Life and Career through Work Ethics and Culture"***  
***(November 18, 2024)***





## WEBINAR ON “CMAI-CSAI-IHRO CYBER WARRIOR MISSION: A PATHWAY TOWARDS EMPLOYABILITY”

Webinar on “CMAI-CSAI-IHRO Cyber Warrior Mission: A Pathway Towards Employability” was organised by Department of Computer Science under the aegis of the Internal Quality Assurance Cell (IQAC), St. Bede’s College, Shimla on November 22, 2024. Learning objectives of the webinar on “CMAI-CSAI-IHRO Cyber Warrior Mission: A Pathway Towards Employability” aimed to provide participants with valuable insights, knowledge, and skills that will enhance their employability in the cybersecurity field. The resource persons for the webinar were Prof. N.K. Goyal, Chairman Emeritus, TEMA and President CMAI/CSAI, Ms. Moubani Sorcar, Indian actress, Sh. Sandeep Arya Deputy Director general from department of telecommunications HP LSA Shimla, Sh. Ravi Chawal Director Security, department of telecommunications, HP LSA Shimla, Ms Hepisha, Cybersecurity and Crime Intelligence researcher, Ms. Shonal Anti-crime strategist and cyber psychology practitioner. They made the students aware about cyber security, cyber- crime, cyber bullying, cyber space, and cyber hygiene. The webinar was organised in hybrid mode and attended by 440 participants including eminent dignitaries, Principals, faculty members and students from other colleges and St. Bede’s College. Participants will gain a comprehensive understanding of the diverse career pathways within the cybersecurity field, including roles such as cybersecurity analyst, ethical hacker, security engineer, and incident responder. They will be aware of the high demand for cybersecurity professionals and the various industries looking to hire them



St. Bede's College  
NAAC Re-Accredited A Grade



CMAI Association of India  
Communication, Multimedia  
And Infrastructure



TEMA  
Training for Telecom Revolution



CSAI  
Cyber Security Association of India



INTERNATIONAL HUMAN RIGHTS ORGANIZATION  
COUNCIL • IHRO • INDIA

### WEBINAR ON

## “CMAI-CSAI-IHRO CYBER WARRIOR MISSION: A PATHWAY TOWARDS EMPLOYABILITY”

THEME : SECURE OUR WORLD

ORGANISED BY  
DEPARTMENT OF COMPUTER SCIENCE  
(UNDER THE AEGIS OF IQAC)

**Patron:**  
**Prof. Sr. Molly Abraham**

**Convener:**  
**Ms. Neha Walla**



**Prof. N.K. Goyal**  
Chairman Emeritus,  
TEMA, President  
CMAI/CSAI



**Ms. Anjali Verma**  
Director  
Cyber Security Association  
of India



**Ms. Hepisha**  
Cyber Security &  
Crime Intelligence  
Researcher



**Ms. Shonal**  
Anti-crime Strategist  
& Cyberpsychology  
Practitioner



**Mr. Sandeep Arya**  
Deputy Director General  
Department of Telecom  
Ministry of  
Communications  
HP LSA, Shimla



**Mr. Ravi Chhawal**  
Director Security  
Department of Telecom  
Ministry of  
Communications  
HP LSA DoT

**Registration**

- No Registration fee. Though, prior registration is necessary for the participants.
- Register before November 21, 2024 5:00 P.M.
- For registration, click on the following link  
<https://forms.gle/zNLFciCLss4VS22b7>

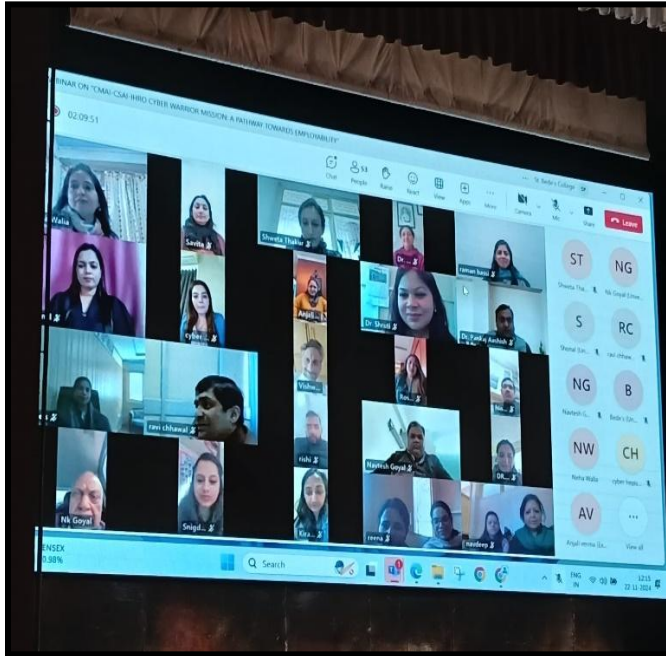
**Meeting Link**

[https://teams.microsoft.com/join/19%3ameeting\\_M2RiOTQzZGY1YmZmMS00NTIwLTZyYTk1MzcxZjQ2NmQzZDU0%40thread.v20?context=%7B%22Tid%22%3A%22f6690e5f-a4cd-403c-83a8-ee6aeb94176%22%2C%22Oid%22%3A%2202afdec8-da30-4616-a8d4-bfa1bf5d0379%22%7D](https://teams.microsoft.com/join/19%3ameeting_M2RiOTQzZGY1YmZmMS00NTIwLTZyYTk1MzcxZjQ2NmQzZDU0%40thread.v20?context=%7B%22Tid%22%3A%22f6690e5f-a4cd-403c-83a8-ee6aeb94176%22%2C%22Oid%22%3A%2202afdec8-da30-4616-a8d4-bfa1bf5d0379%22%7D)

**Target Audience**

- Faculty members
- College & School Students

Date : November 22, 2024  
Platform: Ms-Teams  
Time : 10:30 A.M.- 4:00 P.M.



WEBINAR ON "CMAI-CSAI-IHRO CYBER WARRIOR MISSION: A PATHWAY TOWARDS EMPLOYABILITY"

01:14:47

Take control Pop out Chat People Raise React View Rooms Apps More Camera Mic Share Leave

## Virus attacks: TIPS

- Always keep your systems/devices (desktop, laptop, mobile) updated with latest patches.
- Computers/Laptops should have a firewall and anti-virus installed, enabled and running the latest version.
- Always scan external devices (e.g. USB) for viruses, while connecting to the computer.
- Before disposing of computers or mobile devices, be sure they are wiped of any personal information. (Factory Reset).
- Never download or install pirated software, files. It is not only illegal but also increases your vulnerability to potential cyber threats.

ravi chhawani (External)

SP CH PT T SK NW

11/13

***Webinar On "Cmai-Csai-Ihro Cyber Warrior Mission: A Pathway towards Employability",  
November 22, 2024.***



## **FACULTY DEVELOPMENT PROGRAMME (FDP)**

Enhancing Quality Assurance in Higher Education: Insights into NEP 2020 and NAAC Binary Accreditation Framework from December 16–21, 2024 quality assurance cell of St. Bede's College organized six days online **Faculty Development Programme**. A total of 112 educators from across India have joined the FDP on online platform.

### **Day 1: Quality Assurance and NEP 2020**

**Speaker:** Prof. K. Pushpanadham

- Emphasized quality as a continuous process.
- Highlighted zero-defect education and institutional accountability.
- Discussed graduate attributes, student progression, and data collection.

### **Day 2: NAAC Binary Framework**

**Speaker:** Prof. Fr. Xavier Savarimuthu

- Introduced new accreditation metrics based on input, process, and output.
- Explained the Binary system, AI use in evaluation, and public disclosure norms.
- Detailed criteria 1–10 under the new NAAC framework.

### **Day 3: Quality Indicators and Institutional Review**

**Speaker:** Prof. Rachna Verma Mohan

- Explained NAAC criteria (I–V): Curriculum, Teaching-Learning, Research, Infrastructure, and Student Support.
- Emphasized feedback, evaluation reforms, and holistic development.

### **Day 4: Best Practices and Distinctiveness**

**Speaker:** Prof. Pradeep Deota

- Explained NAAC processes and CGPA calculation.
- Highlighted innovative practices (e.g., hobby classes, yoga club, women's cell).
- Discussed documentation, stakeholder engagement, and research facilitation.

### **Day 5: Institutional Preparedness**

**Speaker:** Prof. Arun Anand

- Reviewed NAAC criteria and assessment practices.
- Focused on teaching plans, internal assessment, ICT usage, and IQAC documentation.

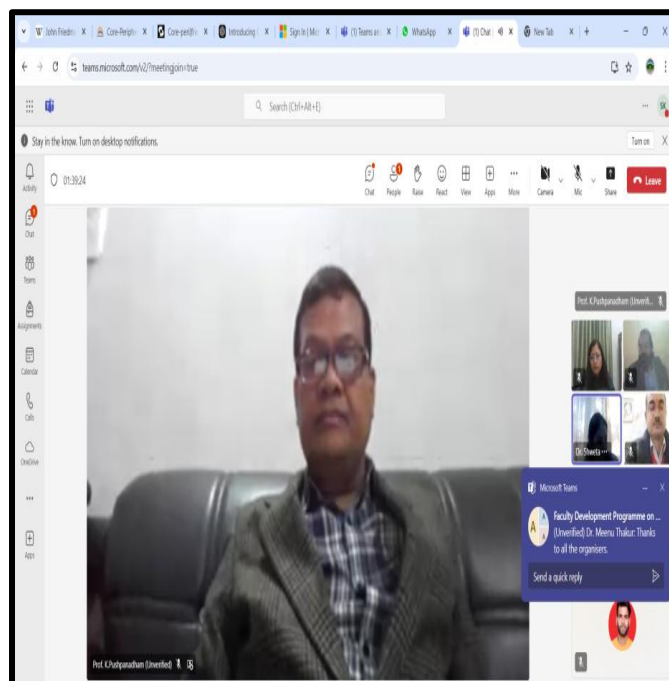
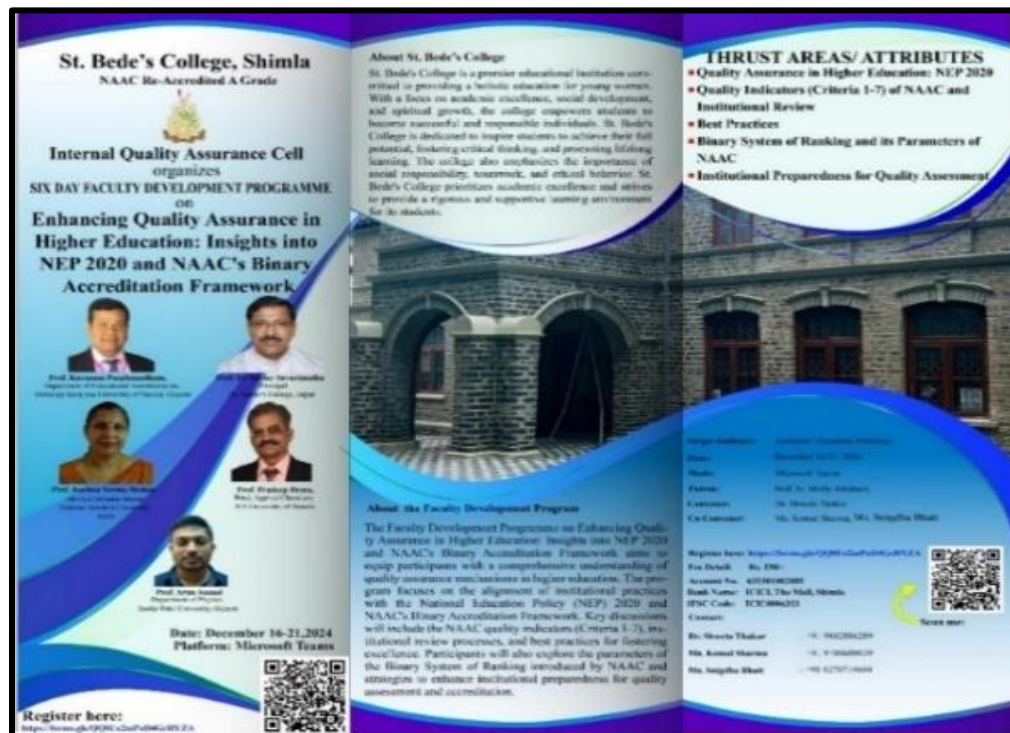
### **Day 6: Action Plan and Valedictory**

**Speaker:** Prof. K. Pushpanadham

- Presented a roadmap for NAAC preparation.
- Addressed faculty motivation, performance improvement, and systematic development.

**Outcome:** The FDP significantly enhanced understanding of NEP 2020 and NAAC frameworks, promoting a culture of quality, institutional self-review, and strategic planning.





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## THREE-DAYS ONLINE INTERNATIONAL WORKSHOP ON RESEARCH METHODOLOGY ON APRIL 7-9, 2025

The PG Departments in the college and the Department of Physical Education in collaboration with UGC, under the aegis of IQAC organized a “Three Days International Workshop on Research Methodology” from 7<sup>th</sup> - 9<sup>th</sup> April, 2025. In the workshop various aspects of research like research ethics, basic concepts of research and data analysis in interdisciplinary insights were discussed. More than 250 delegates and renowned personalities belonging to different fields and from various National and International Universities, Colleges and Institutes, joined the workshop in online mode. More than 34 college (M.Sc. Botany) students joined offline. Prof. Ma Rosita Ampoyas Hernani; Philippines and Dr. Yogamaya Panda; Udisha, India. Prof. Rajeev Choudhary; Chhatisgarh, India and Prof. Jomar B. ESTO; Philippines, Prof. Oliver B. Villaflores; Philippines and Prof. Jainah Rose; Philippines were the resource persons and moderators for 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> April, 2025 respectively. All the sessions were very informative and interactive. Such events provide massive learning platforms for young researchers. The Principal Sr. (Prof.) Molly Abraham was also a part of this workshop she interacted with various National and International dignitaries on this platform and also appreciates and motivates the organizers to for their efforts. She urged the organizers to organize such beneficial events in the future also.

Social Media Links:

- <https://www.facebook.com/share/p/18ec27ZR2R/>
- <https://www.facebook.com/share/p/1EYPgx4zTG/>
- <https://www.facebook.com/share/p/18ec27ZR2R/>



**ST. BEDE'S COLLEGE, SHIMLA**  
NAAC RE-ACCREDITED 'A' GRADE  
College with Potential for Excellence

**PG Departments and Department of Physical Education**

In Collaboration with UGC Cell  
(Under the aegis of IQAC)  
is Organising

**THREE DAYS INTERNATIONAL WORKSHOP ON RESEARCH METHODOLOGY (Online)**  
(SCIENCES & HUMANITIES)  
APRIL 7 - 9, 2025

**Resource Person and Moderator**

7th April, 2025		8th April, 2025	
			
Prof. Ma Rosita Ampoyas Hernani Cebu Normal University PHILIPPINES	Dr. Yogamaya Panda Department of Psychology V. V. Autonomous College Cuttack, Odisha, INDIA	Prof. Rajeev Choudhary P. R. S. University Rajgarh Chhatisgarh, INDIA	Prof. Jomar B. ESTO University of Southern Mindanao, PHILIPPINES
9th April, 2025			
			
Prof. Oliver B. Villaflores Faculty of Pharmacy Un. of Santo Tomas PHILIPPINES	Prof. Jainah Rose G. Amaladas University of Southern Mindanao, PHILIPPINES		

**Organisers**

Patron: Prof. (Sr.) Molly Abraham	Chairman: Dr. Kasum Sharma
UGC In-charge: Dr. Ashwani Kumar	Co-Chairman: Ms. Asmita Sharma
Secretary: Dr. Preeti Koundal	Dr. Sangita Sharma
Ms. Titiksha Kamal	Mr. Nalin Sharma

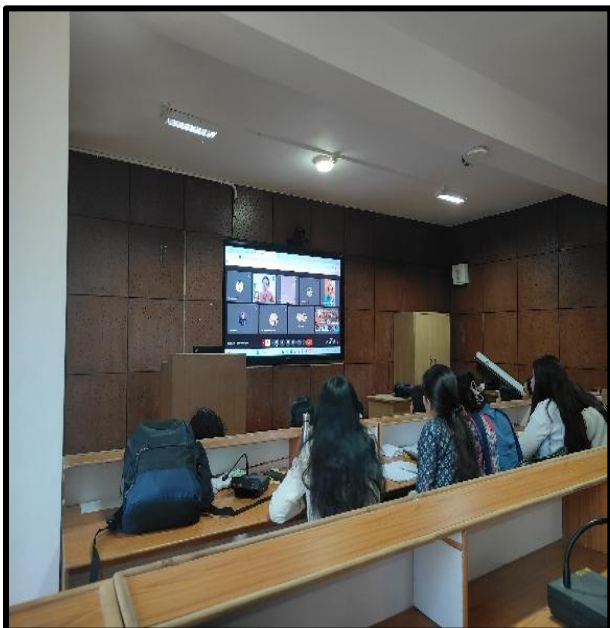
**Topic Covered**

- ✓ Research Ethics
- ✓ Basic Concept of Research and Data Analysis
- ✓ Interdisciplinary Insights: How Cross-field thinking leads to great Research Questions

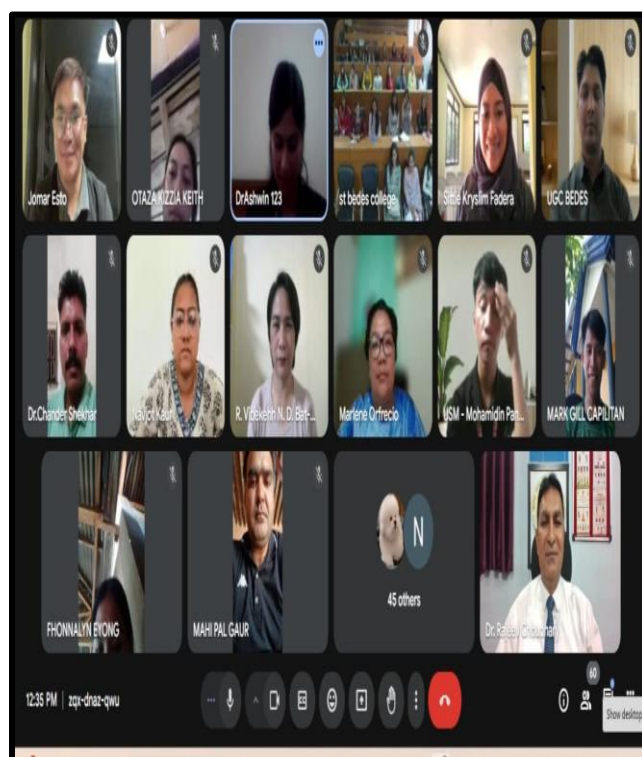
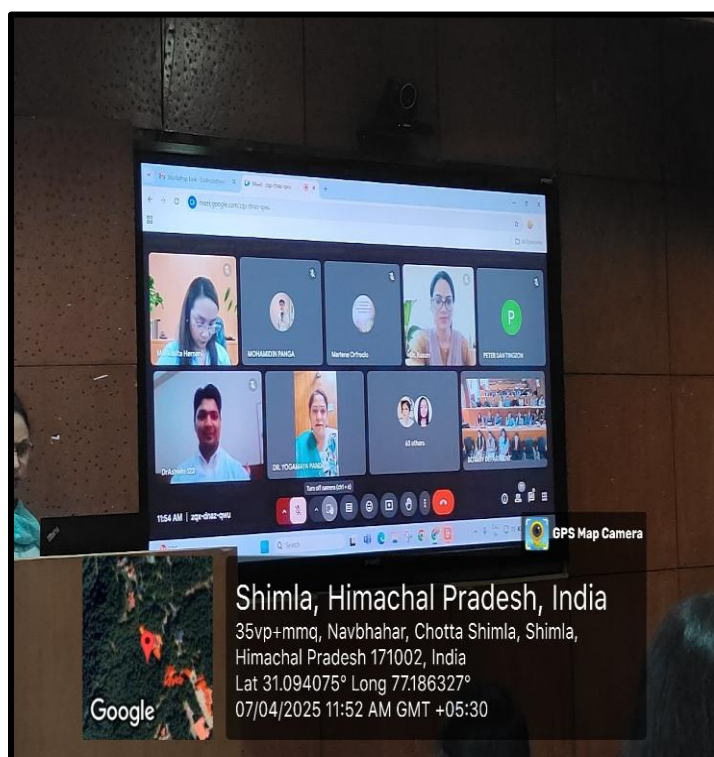
**TIME**  
10:30 am - 12:30 pm IST

Google meet link:  
<https://meet.google.com/zqx-dnax-qwu>





***Three Days Online International Workshop on Research Methodology (April 7 – 9, 2025)***







*Three Day Online International Workshop on Research Methodology (April 7 – 9, 2025)*


## SIX-DAY FACULTY DEVELOPMENT PROGRAMME

The **Six-Day Faculty Development Programme** on “*Generative AI Tools for Enhancing Teaching & Learning at HEIs*” was conducted at **St. Bede’s College** from **May 5 to 10, 2025**, with sessions held daily from **10:00 AM to 3:00 PM**. The primary objective of the FDP was to familiarize faculty with the core concepts, technologies, and trends in Generative AI, including models like ChatGPT, napkin, gamma.ai Showcase how generative AI tools can be used for curriculum design, content creation, assessment, and student engagement. Train faculty to integrate AI-driven tools into existing teaching methodologies to promote active and personalized learning. Provide guided training on specific generative AI platforms and tools, enabling educators to confidently adopt them in real teaching scenarios. The sessions were led by **Mr. Manish Kumar**, a **Senior Data Analyst at 4 Achievers, Noida**, who served as the resource person for the programme. The FDP aimed to enhance the capabilities of faculty members from Higher Education Institutions by providing them with a strong foundation in **Generative AI tools** and their practical applications in academic settings. Throughout the six-day programme, faculty members engaged in a balanced mix of **theoretical learning** and **interactive, hands-on sessions**, empowering them to effectively integrate AI-driven approaches into their teaching methodologies. On successful completion of this FDP, faculty members were able to: Demonstrate a conceptual understanding of generative AI and its relevance to higher education. Critically evaluate various generative AI tools and identify appropriate applications for teaching, learning, and assessment. Apply generative AI tools to design and develop innovative teaching materials and classroom activities.






**St. Bede's College**  
NAAC Re-Accredited A Grade



**Resource Person :**  
**Mr. Manish Kumar**  
Senior Data Analyst  
4 Achievers, Noida

**Six-day Faculty Development Programme**  
on  
**"Generative AI Tools for Enhancing Teaching & Learning at HEI"**

Organised by  
Department of Computer Science  
(Under the Aegis of IQAC)



**Patron:**  
**Prof. Sr. Molly Abraham**  
Principal  
**Convener:**  
**Ms. Neha Walia**  
Assistant Professor  
**Co-Convener:**  
**Ms. Nivedita Bhardwaj**  
Assistant Professor

**Date : May 5-10, 2025**

**Venue : COE LAB**

**Time : 10:00 A.M. – 3:00 P.M.**



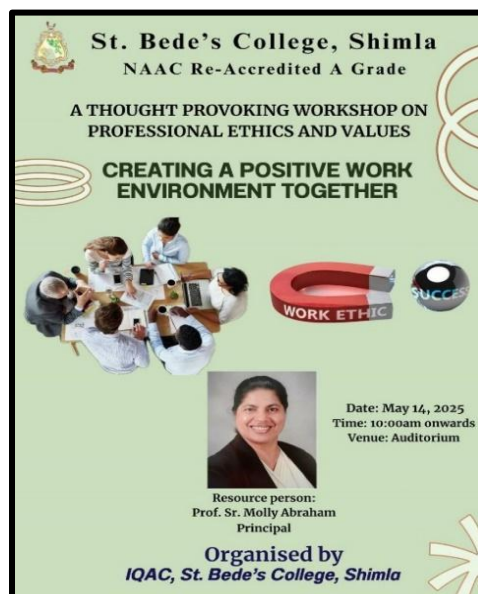
*Six-Day Faculty Development Programme, May 5 to 10, 2025*





## WORKSHOP ON PROFESSIONAL ETHICS AND EMOTIONAL INTELLIGENCE

On May 14, 2025 to foster emotional intelligence, ethics, and collaboration among faculty members a workshop on 'Creating a Positive Work Environment Together' was organized by internal assurance cell. Prof. (Sr.) Molly Abraham, Principal St. Bede's College was the resource person for the programme. She explored ethical communication, empathy, and value-based interactions. She also explained the identified barriers such as trust deficit, poor communication, and hierarchy. Group discussions and skits on themes like respect, fairness, and loyalty were the key highlights of the workshop. Faculty developed a deeper awareness of interpersonal dynamics and committed to cultivating a respectful and empathetic work culture.



*Thought-provoking Workshop on Professional Ethics and Values (May 14, 2025)*





## ADD ON COURSES



St. Bede's College  
Shimla-171002  
(UGC-NAAC "A" Grade Re-Accredited)  
College with Potential for Excellence  
Phone: 0177-2842304, Fax: 0177-2842498  
www.stbedescollege.in, E-mail: bedescollege@gmail.com

### TO WHOM IT MAY CONCERN

This is to certify that the Add on/Value Added Courses for the session 2024-25, as listed below, have been thoroughly reviewed and verified by the Principal of St. Bede's College, and are confirmed to be accurate.

### ADD ON/VALUE ADDED COURSES FOR THE SESSION 2024-25

SR. NO.	NAME OF THE COURSE	COURSE OFFERED BY
1	POWER BI	COLLEGE
2	ADVANCE EXCEL	COLLEGE
3	WEB DESIGNING	COLLEGE
4	MS-EXCEL	COLLEGE
5	2D-3D ANIMATIONS	COLLEGE
6	DATA ANALYSIS	COLLEGE
7	ARTIFICIAL INTELLIGENCE	COLLEGE
8	CYBERSECURITY	COLLEGE
9	PYTHON PROGRAMMING	DEPARTMENT OF COMPUTER SCIENCE
10	FRENCH	DEPARTMENT OF HINDI

*Sr. Rosily T.L.*

Sr. Dr. Rosily T.L.  
Principal

Officiating Principal  
St. Bede's College  
Shimla 171 002